

# Goal Success

## Performance Coaching™ For Individuals



**Goal Success Performance Coaching®** is a powerful tool for both personal and professional development. Just as elite athletes increase their performance through coaching, business leaders leverage coaching to achieve their most important results.

**Goal Success Performance Coaching®** helps leaders:

- Enhance their overall effectiveness
- Solve business challenges and implement needed changes
- Increase self-awareness regarding the perceptions created by their interpersonal style and behaviors
- Build a network of strategic relationships
- Achieve their most critical personal and professional goals



**Goal Success**  
Our Goal is Your Success.

# PERFORMANCE COACHING®

**Goal Success Performance Coaching®** provides clear insight into a leader's strengths and weaknesses, along with an enhanced understanding of how their actions and decisions are impacting others. Armed with this awareness, leaders participating in **Goal Success Performance Coaching®** are able to make behavioral changes that dramatically increase their effectiveness and results.

## KEY FEATURES

- 360° feedback instruments
- Manager, direct report and peer interviews
- Real-time observation and feedback
- Video-recording and review
- Benchmarking against leaders in other organizations
- Face-to-face, telephone and video-conference options
- GAIN Planning® tools for identifying and achieving goals

## TARGETED BENEFITS

- Increased self-awareness and confidence
- Awareness of strengths and areas in need of development
- Strategies for operating with greater impact in a global business environment
- Valuable new skills that can be immediately implemented
- Targeted development plans for achieving desired behavioral changes and goals

## QUICK FACTS

- Assessment Suite: Wide array of assessment options
- Length: 3 to 6 month engagements available
- Delivery Options: Both in-person & virtual
- Customizable: Yes







## COACHING PHILOSOPHY

**Goal Success Performance Coaching®** is a tailored one-on-one development experience. It is a process that provides tangible feedback for development through outcome-oriented conversations and industry standard assessments. Leaders gain clear insights into personal managerial strengths and weaknesses, and identify perception gaps between themselves and others. Guided by our expert coaches, each client works to develop key leadership attributes that are most critical to their short and long-term success.

## GLOBALLY RELEVANT. GLOBALLY AVAILABLE.

**Goal Success Performance Coaching®** is available across the globe. The program has been successfully delivered in over 20 countries around the world. It is currently offered in English, Spanish, German, Cantonese, and Mandarin. Other languages are available upon request.

## GOAL SUCCESS by Design™

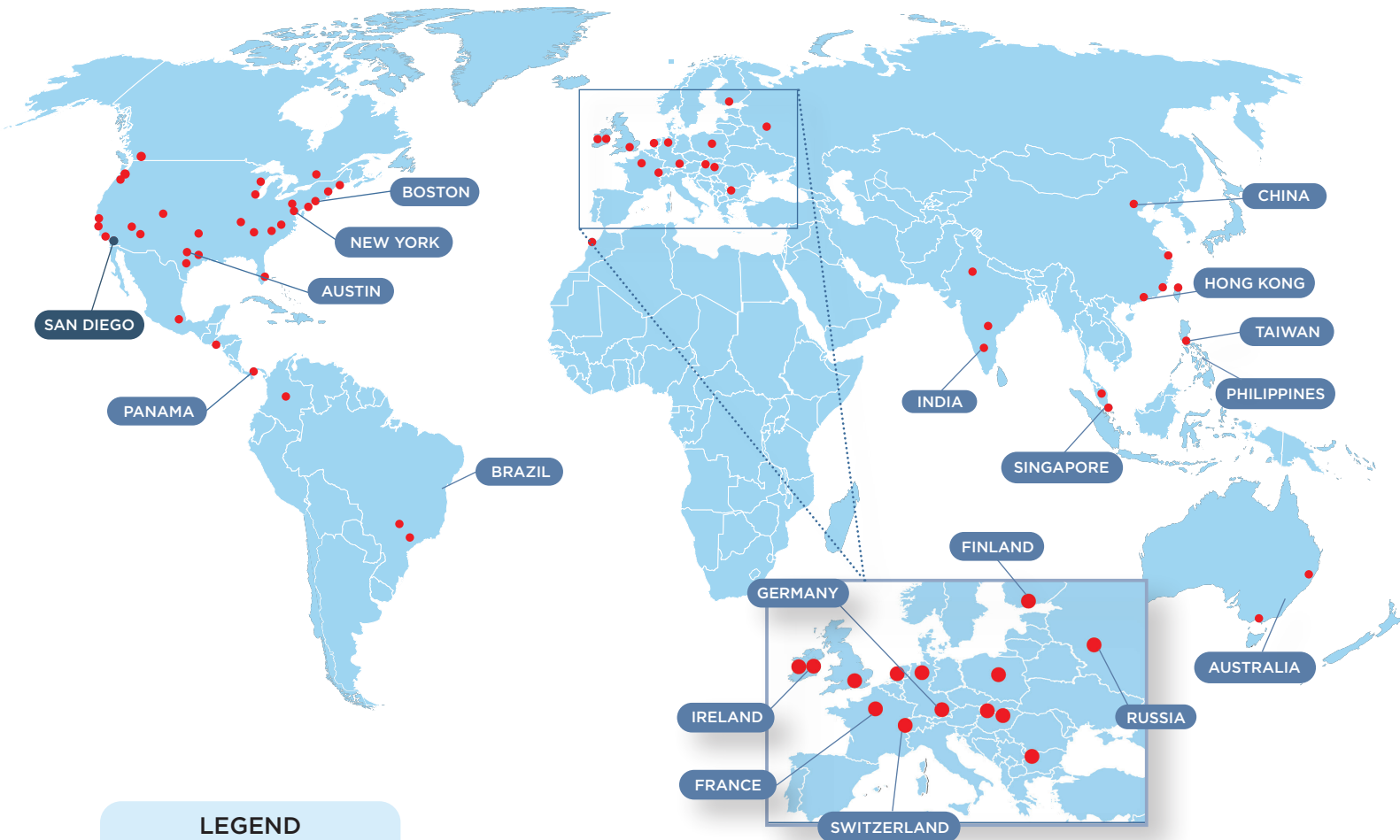
**Goal Success Performance Coaching®** can be customized for your organization. **Goal Success by Design®** is our process for developing customized client solutions to ensure ultimate relevance to your organization. Through deep insight into — and integration of — your organization's structure, culture, language, business challenges, industry, and operating environment, we guarantee that our custom solutions meet your targeted objectives.

With **Goal Success by Design®** we offer:

- Utilization of organization-specific 360° assessment instruments
- Coaching solutions integrated into larger scale development initiatives
- Inclusion of organization-specific content, methodologies and learning platforms
- Extensive options for customizing the coaching assessment suite



## GOAL SUCCESS LOCATIONS



### LEGEND

- Corporate Headquarters
- Global Delivery Teams / Program Delivery Locations

Goal Success, a premier global training and development organization, helps individuals, teams and organizations achieve their most critical goals.

With services ranging from world-class leadership development solutions to high impact training programs, curriculum design and executive coaching, Goal Success delivers lasting results.



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For more information about our products and services, please contact us at:

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