

Goal Success

Launching Your Career for Success™



Launching Your Career for Success™ offers recent college graduates and new hires the insights, tools, and confidence needed for success in professional settings.

Launching Your Career for Success™ helps participants:

- Understand the expectations of today's professional work environment
- Calibrate their initial strengths and develop needs to launch their career successfully
- Communicate proficiently via email, in-person, and virtually
- Establish a personal brand that addresses the required "what" and "how" behaviors for job success
- Initiate and effectively participate in their early development conversations with managers



Goal Success
Our Goal is Your Success.

LAUNCHING YOUR CAREER FOR SUCCESS™

Managers are finding many of today's new hires unprepared for a professional workplace. Developed based on manager feedback, **Launching Your Career for Success™** helps new hires prepare for the reality of today's professional environment. The course addresses organizational realities such as:

- Continuous change is the norm
- Team and organizational goals supersede personal goals
- There is often more than one right answer
- You need to have confidence and agency, while remaining humble
- On-the-job experience will provide most of your learning
- Your ability to effectively communicate your ideas is often equally or more important than the idea itself
- The relationships and network you develop will have an outsized impact on your career success

KEY FEATURES

- Sets clear expectations for new hires regarding the role of today's manager
- Integrates informative content with practical application exercises
- Equips participants with strategies for developing their personal brand
- Includes a comprehensive 90-day action plan tailored for early success

TARGETED BENEFITS

- Enhanced understanding of expectations and required development needs for new hires
- Increased confidence and competence
- Detailed action plan of behaviors needed to develop and successfully launch a career

EXPERT FACILITATION

- Highly skilled, regionally-based professionals
- Expertise working with new hires
- Local language options

QUICK FACTS

- **Average Class Size:** 12 - 30
- **Length:** 4-Hour Course
- **Virtual Option:** Yes
- **Customizable:** Yes





In today's global, fast-paced, hybrid work environments, many recent graduates are unprepared for the demanding realities of a professional workplace. Without a clear understanding of what is expected of them and how to build the skills required, new employees start their careers at a significant disadvantage. Help ensure your new hires can launch their success as early as possible.

EFFECTIVE LEARNING ENVIRONMENT

The effectiveness of **Launching Your Career for Success™** rests largely on the creation of a safe and supportive learning environment. During the session, our skilled facilitators work to create a climate of honesty, openness, and trust.

Such a setting encourages participants to:

- Ask questions
- Explore their strengths and areas for growth
- Accept the developmental suggestions they are offered.

GLOBALLY RELEVANT. GLOBALLY AVAILABLE.

Launching your Career for Success™ is available across the globe. The program content has successfully been delivered in countries around the world. This program is currently offered in English and is available in other languages upon request.

GOAL SUCCESS by Design®

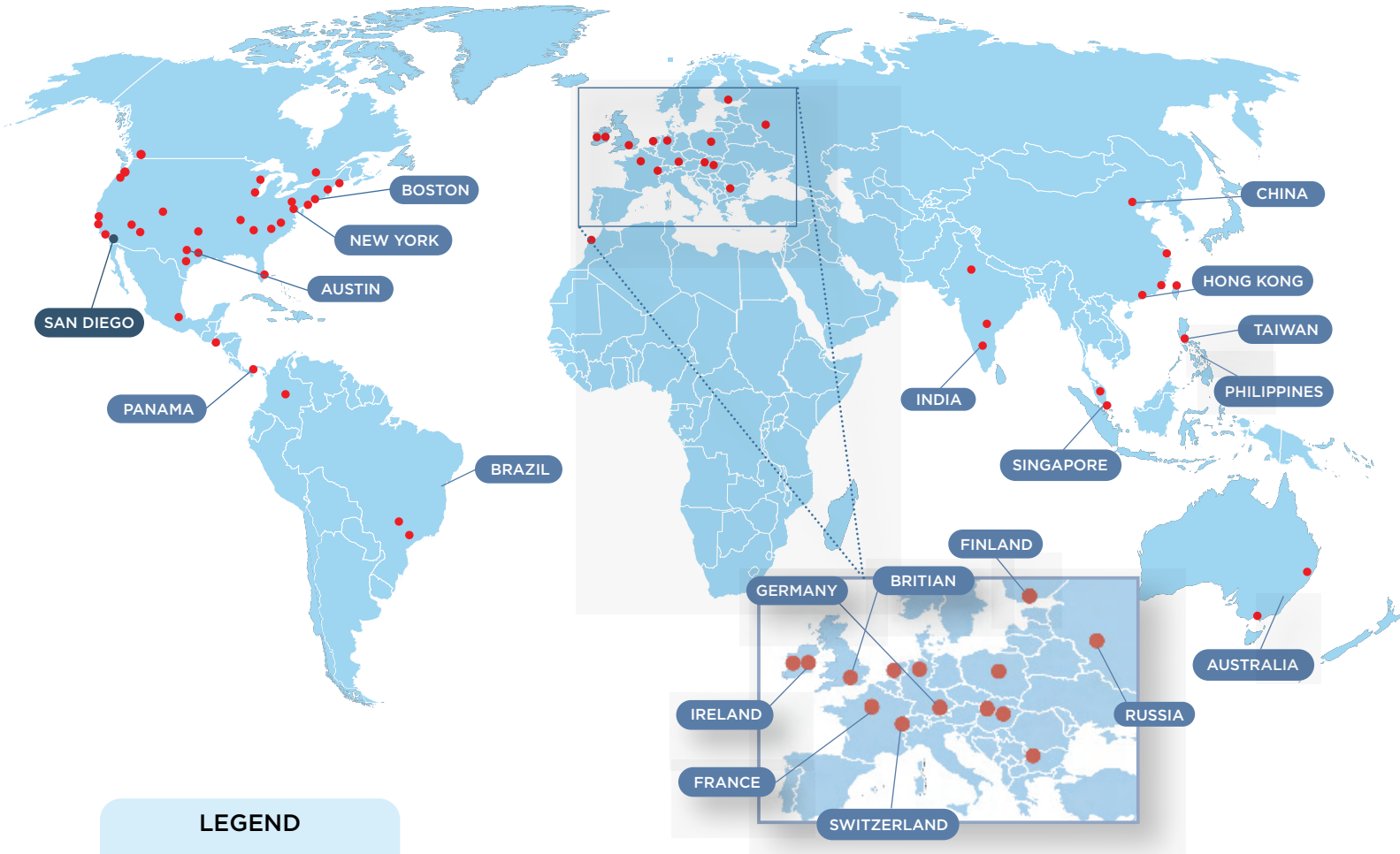
Goal Success by Design™ is our process for developing customized client solutions to ensure ultimate relevance to your organization. Through deep insight into — and integration of — your organization's structure, culture, language, business challenges, industry, and operating environment, we guarantee our solutions will meet your targeted objectives.

With Goal Success by Design™, we offer:

- Program design customization based on key organizational stakeholder input
- Inclusion of organization-specific content, modules, and senior leadership guest speakers
- Train-the-trainer solutions™ with ongoing support
- Content licensing opportunities



GOAL SUCCESS LOCATIONS



LEGEND

- Corporate Headquarters
- Global Delivery Teams / Program Delivery Locations

Goal Success, a premier global training and development organization, helps individuals, teams and organizations achieve their most critical goals.

With services ranging from world-class leadership development solutions to high impact training programs, curriculum design and executive coaching, Goal Success delivers lasting results.



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For more information about our products and services, please contact us at:

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