

Goal Success for Teams



Goal Success for Teams® empowers teams to raise their level of performance through an engaging feedback-based development experience.

Goal Success for Teams® helps team members:

- Enhance communication
- Develop deeper levels of trust
- Surface and address disagreements and conflict
- Align individual, team, and organizational goals
- Celebrate successes



Goal Success
Our Goal is Your Success.

GOAL SUCCESS FOR TEAMS®

The most successful teams aren't hired — they're developed. **Goal Success for Teams®** is a powerful team development process that leverages concrete feedback and proven methodologies to ensure that the team's learnings transfer directly to their work context, maximizing results.

KEY FEATURES

- Campbell Team Development Survey (TDS)
- Team member personality assessments
- Interactive simulations and activities
- Team member interviews
- **Team Relationship MAP®** to strengthen teamwork
- Facilitated problem solving, discussion, and dialogue
- Individual and team development planning
- Expert team evaluation and performance consulting

TARGETED BENEFITS

- Enhanced communication and dialogue
- Greater commitment to shared goals
- Clarified roles and responsibilities
- Higher levels of engagement
- Strengthened relationships
- Improved cross cultural interactions
- Minimized "Us vs. Them" thinking
- Heightened team performance

EXPERT FACILITATION

- Highly skilled, regionally-based facilitators
- Facilitators with local business and cultural expertise
- Local language options

QUICK FACTS

- **Average Class Size:** 6 - 24
- **Length:** 1, 2, or 3 Days (One Day Option Available)
- **Virtual Option:** Yes
- **Facilitator to Participant Ratio:** 1 to 6 available
- **Customizable:** Yes





EFFECTIVE LEARNING ENVIRONMENT

The effectiveness of **Goal Success for Teams®** rests largely in the creation of a safe and supportive learning environment. During the session, our skilled facilitators work to create an environment of honesty, openness, and trust. This environment encourages participants to:

- Share their individual personality preferences
- Surface, address, and resolve recognized and unrecognized conflict
- Honestly discuss personality differences
- Engage in productive problem solving
- Offer feedback, praise, and recognition

GLOBALLY RELEVANT. GLOBALLY AVAILABLE.

Goal Success for Teams® is available across the globe. The program has been successfully delivered in over 20 countries around the world. It is currently offered in English, Spanish, Cantonese, and Mandarin. Other languages are available upon request.

GOAL SUCCESS by Design®

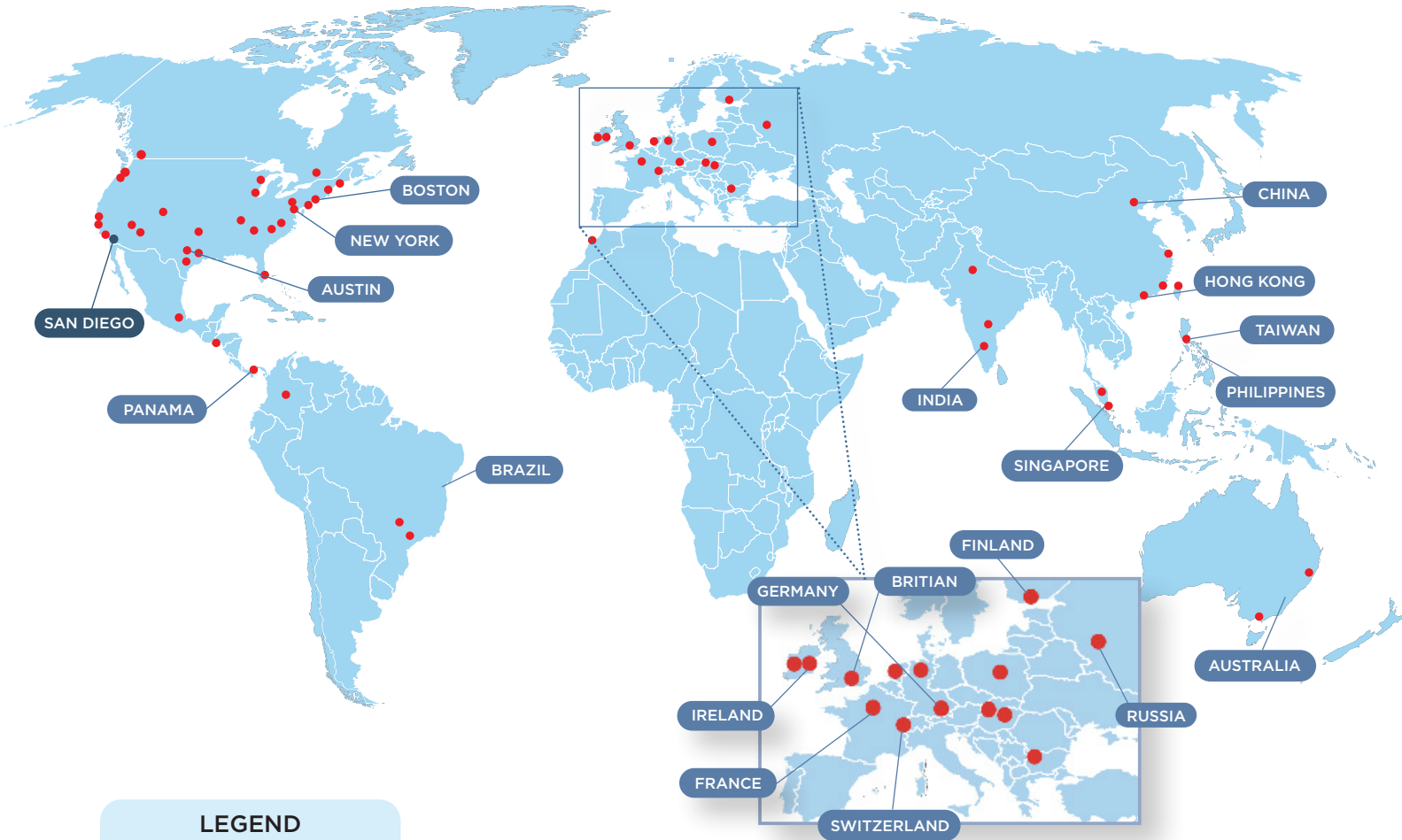
Goal Success for Teams® can be customized for your organization. **Goal Success by Design®** is our process for developing customized client solutions to ensure ultimate relevance to your organization through deep insight into — and integration of — your organization's structure, culture, language, business challenges, industry, and operating environment.

With **Goal Success by Design®** we offer:

- Program design customization based on your specific team dynamics
- Confidential stakeholder interviews and focus groups
- A variety of individual and team assessment options
- Inclusion of organization-specific content, modules, and senior leader guest speakers
- Train-the-trainer solutions with ongoing support
- Content licensing opportunities



GOAL SUCCESS LOCATIONS



LEGEND

- Corporate Headquarters
- Global Delivery Teams / Program Delivery Locations

Goal Success, a premier global training and development organization, helps individuals, teams and organizations achieve their most critical goals.

With services ranging from world-class leadership development solutions to high impact training programs, curriculum design and executive coaching, Goal Success delivers lasting results.



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For more information about our products and services, please contact us at:

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